

ENVIRONMENTAL AND SUSTAINABILITY POLICY STATEMENT



We believe Environmental and Sustainability is about ensuring a legacy for the planet and for our people. Our commitment to sustainability is outcomes-based, measurable and founded on the belief that we have a wider responsibility for our contribution to have a lasting impact.

Woods recognises that acting in a responsible and sustainable manner creates new opportunities, enhances investor value, and improves social and environmental returns.

Commitments

Woods is committed to:

- Maintaining high standards of honest, ethical and legal behaviour at all times.
- Establishing, reviewing and reporting openly against performance improvement targets for our priority sustainability areas.
- Providing our clients, investors, suppliers and business partners with an experience that delivers excellence and meets or exceeds expectations of sustainable performance.
- Engaging with our suppliers to improve the sustainability performance of our supply chain.
- Enhancing the communities in which we operate through actions; including active engagement, offering innovative and sustainable products, preserving heritage and enhancing culture with a focussed program of community contributions, investments and initiatives.
- Developing, recognising and rewarding our staff to facilitate optimal performance, achieve career objectives and foster a high-performance culture committed to sustainability.
- Improving resource efficiency and minimising the environmental impacts of activities.
- Positioning Woods to operate in a changing climate and carbon-constrained economy.
- Contributing to advancing the sustainability of land development throughout the sector.
- Pursuing continual improvement in corporate responsibility and sustainability management and performance.
- Regularly reviewing our Environmental and Sustainability policies and procedures to ensure compliance with legislation and on-going relevance across the organisation.
- Implement and maintain an environmental management system consistent with international standard AS/NZS ISO 14001
- Working in line with government and industry to improve performance outcomes for the benefit of our stakeholders and wider industry goals.

Accountability

The Woods Board has ultimate responsibility for reviewing and approving the sustainability strategy and monitoring the achievement of sustainability objectives through reviewing regular performance reporting.

The company is accountable for developing and driving implementation of the Environmental and Sustainability Strategy and targets structured under this policy. Progress against these strategies is independently assured where appropriate.

I commit Woods to the implementation of this policy and task all personnel across Woods with contributing to this goal.

Chief Executive Officer:

David Kidd

Date:

15th FEBRUARY 2024